EBAL
MANAGEMENT SOLUTIONS & CONSULTING

Capability statement

November 2026

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Project management, data, operations and tender support for NGOs, UN agencies and companies across Jordan, the Gulf and the region, by people who have done this work.

Company snapshot

Legal name	Jabal Ebal for Management Solutions and Consulting (Arabic: شركة جبل عيبال للاستشارات الإدارية)		
Brand	EBAL (Arabic: عيبال)	Location	Amman, Jordan
Registered with	Companies Control Department (CCD), Ministry of Industry, Trade and Supply, Jordan		
Licence	Profession licence, Greater Amman Municipality (GAM)	Working languages	English and Arabic
Markets	Jordan, the Gulf and the wider region		
Client types	National and international NGOs, UN agencies, private-sector companies, contractors and suppliers		
UNGM	Registration in progress; UNSPSC codes listed once selected in the UNGM portal		

Our services

Service	What we do	Deliverables
1. Project development and management For NGOs, UN agencies, companies	We help you develop projects and write proposals, then set up the tracking that keeps activities, spending and staffing in step.	■ Concept note or full proposal with logframe and budget narrative ■ Workplan with milestones ■ Project tracker linking activities, budget and staffing (Microsoft Project or your own tools)
2. Data collection, analysis and reporting For NGOs, UN agencies, companies	We plan and run field data collection with trained, supervised enumerator teams, then clean, analyse and report the data.	■ Sampling plan and tested KoBoToolbox forms ■ Field data collection with daily quality checks ■ Cleaned dataset, analysis report and Power BI dashboard
3. Monitoring, evaluation and accountability For NGOs, UN agencies	We design or review MEAL systems so findings reach decision-makers, and set up mechanisms that record, refer and respond to complaints.	■ MEAL framework with indicator reference sheets ■ Complaints and feedback mechanism with SOPs and referral pathways ■ Baseline, endline or learning review
4. Operations, administration and business development For NGOs, UN agencies, companies	We map how work gets done, fix bottlenecks, set up procedures and structure, and plan your move into new funding, markets or partnerships.	■ Process maps showing where approvals stall ■ SOPs, policies and templates for administration, procurement and HR ■ Business development plan with target donors, markets or partners
5. Tenders, engineering and document control For NGOs, UN agencies, companies, contractors, suppliers	We organise tenders for organisations that issue them and prepare bids, with BOQs, for contractors and suppliers. During works, we monitor progress and quality and supervise sites with our licensed engineering partner where required.	■ Tender package and evaluation report, or bid package with priced BOQ and compliance documents ■ Works monitoring and site supervision reports ■ Document control register from tender to handover
6. Data systems and digital tools For NGOs, UN agencies, companies	We build databases and web-based systems that keep your data in one place and produce reports automatically, then train your staff and hand over full control. We also build websites around your clients' problems and how you solve them.	■ Database in Excel, Access, SharePoint and Power Apps, SQL or a custom web app, with links to KoBoToolbox for field data ■ Web forms with user access levels, plus automated reports and dashboards ■ Data protection settings, user guide and staff training

Our consultants' experience

> Years of experience belong to individual consultants, gained in earlier roles with UN agencies and international NGOs. They are not the company's own track record.

Our consultants have worked for UN agencies and international NGOs in Jordan, across the region and internationally. They have run the projects, data systems and operations they now advise on, so they know what works under real deadlines, budgets and donor rules.

Field	Individual experience
Project management and operations	**16+ years**
Data management and data science	**10+ years**
Field data collection	**10+ years**
Civil, electrical, mechanical and water engineering	**15+ years**

Sectors: WASH, livelihoods, protection, shelter and development, including media development.

The company: registered and licensed in Jordan

- EBAL is registered with the Companies Control Department (CCD), Ministry of Industry, Trade and Supply, Jordan.
- EBAL holds a profession licence from the Greater Amman Municipality.
- Site supervision is delivered with our licensed engineering partner where required.
- Registration documents are shared on request for vendor checks.

Engineering scope: BOQs, works monitoring and site supervision, with our licensed engineering partner where required. We do not produce drawings or design works.

How we work

1 Problem check

Answer a short multiple-choice problem check at ebalconsulting.org/problem-check. We reply within 24 hours and assign one named consultant as your single contact.

2 Scoping call

A free 45-minute consultation. We listen first: your context, constraints and donor or contract requirements.

3 Proposal

A written proposal within 3 days, covering scope, deliverables, team, timeline and price.

4 Diagnosis

Root cause analysis with your team before we design anything, summarised in a findings note.

5 Build and test

We build the solution with your staff and test it in real conditions.

6 Handover and follow-up

Training, guides and full handover so your staff can run it themselves, then a follow-up check 30 days after handover.

Why EBAL

- **Adapted to you**
  We shape the method, team and timeline around your organisation and work in your formats and tools.
- **Practical from day one**
  We find the cause of the problem and go straight to solutions your staff can use and maintain.
- **One consultant, quick replies**
  You work with one named consultant who replies within 24 hours.

Contact us

Contact
Business Development Manager

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Website
ebalconsulting.org

Location
Amman, Jordan

Book a free 45-minute consultation:
ebalconsulting.org/book

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